

thePeoplePartners

FRACTIONAL HR SERVICES
by theHappyLab

ADDRESSING A **CRITICAL BUSINESS REALITY**



Investors attribute 65% of portfolio failures to people and organizational issues.

McKinsey & Company – Global Scaling Report (2023)



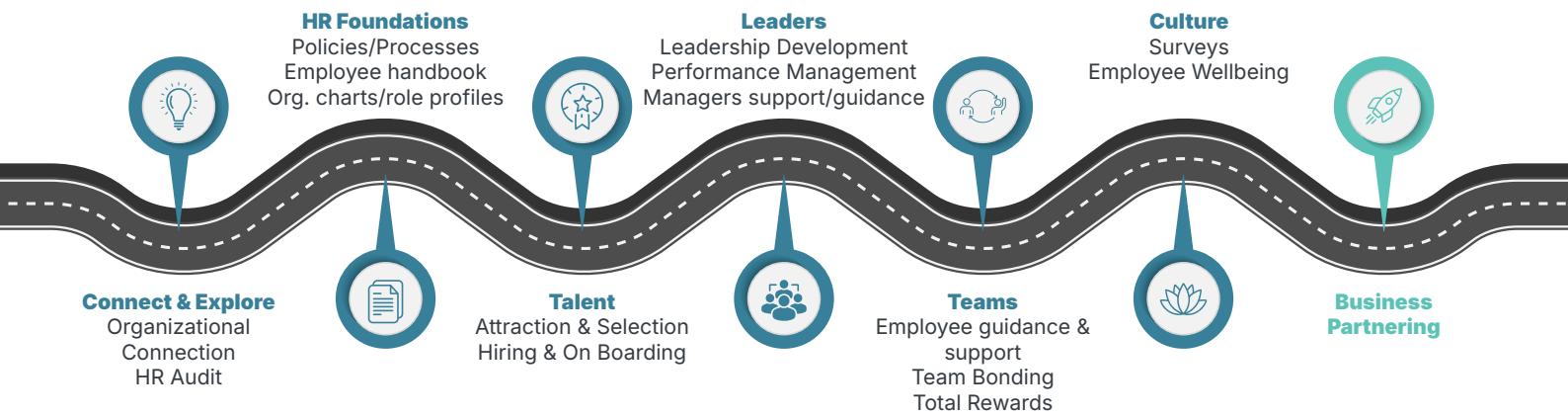
Higher-performing small businesses tend to apply more breadth and depth in their HR approach than lower-performing ones.

Moake T.R. - The Breadth & Depth of Small Business HR Practices (2021)



OUR UNIQUE APPROACH

We start from your real context: where your organisation stands today, what people challenges you are facing, and which HR foundations are missing or need to be upgraded.



From there, we co-create an HR roadmap and drive its implementation, while working on everyday challenges with your leaders, and advising your employees.

OUR PORTFOLIO

Fractional HR is **not about** sitting on the sidelines as traditional consultants - **we embed ourselves as part of your team** and help you foster a thriving and successful organization through our **portfolio** comprising:

#1
HR BUSINESS PARTNERING

#2
HR MENTORING

#3
HR BUILDING BLOCKS

- ◆ HR FOUNDATIONS
- ◆ RECRUITMENT & ONBOARDING
- ◆ PERFORMANCE & REWARDS
- ◆ CULTURE & ENGAGEMENT



A SMARTER MODEL

Already highly successful abroad, the Fractional HR model is not just a lighter cost, **it's a smarter model**. And when offered by **theHappyLab Team ecosystem**, you get a **top-class service and return on your investment!**



A high caliber HRBP joins your Management Team



Supported by a team of experts



At a lower fee compared to full-time



With no additional employer costs



With no termination costs



With special discounts on theHappyLab services

OUR TEAM



Afrodit Meni
Strategic HR BP
thePeoplePartners Leader



Alexandra Lekkou
Co-founder
Product Development



Vicky Grigoriadou
Co-founder
Client Engagement



Charis Perdikari
Lead Facilitator



Valia Karatosidi
Scientific Advisor

GET **IN TOUCH**

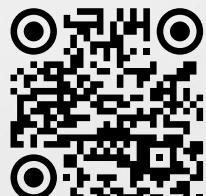
We'd love to hear from you!

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YOUR TRUSTED HR BUSINESS PARTNER

WHEN AND HOW YOU NEED IT



thePeoplePartners

Fractional HR Services by theHappyLab